# ITALIAN TMMIGRANTS - THEIR INTELLIGEMOE AS RATED BY TESTS 

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The U. S. immigration laws provide for the exclusion of persons with defective intelligence. In order to carry out the provisions of this lav it is necessary to give prospective imigrants a mental examination and decide which among those who apply are mentally defective. The social history, in so far as it is obtainable, is given due weight in the examination, but social adequacy alone is not sufficient to prove the absence of defect. Even in a complex environment the majority of mentally defective persons live within the law and provide for themselves with more or less success outside of institutions. The proportion who can adjust satisfactorily in the simple environment from which a large proportion of our immigrants come, is of course much larger. Nany who are obviously mentally defective give presumably good social histories. It is necessary, therefore, to depend on formal intelligence tests as the most reliable measure of the intelligence of prospective imigrants. Tmmigrants differ from one another in age, education, language and cultural environment, and also from the Americans upon thom many valuable tests have been standardized. For these reasons some widely used tests are unsatisfactory for work with immigrants and the expected performance on all tests varies with the group examined. It is, therefore, desirable to ilnd what tests are most useful and to determine the extent of variation in test restlts due to factors other than native intel ilgence.

The work reported here was done to determine the suitability of certain tests and to find the standard expectation of different groups of immigrants coming from Naples. It is part of a research probiem
designed to measure the effect of nationality, age, sex, education, occupation and other environmental factors on test performance, the ultimate purpose being to devise more accurate methods and standards for the diagnosis of mental deficioncy in immigrants.

In orier to avoid inaccuracies of translation and unfairness to 1111terate or near illiterate people, no test was tried that required the subject to use verbal construetions in giving the solution or it. In some of the tests, 1ike additions and naming the days of the week, it was necessary for him to wite a word or group of words, but never a sentence and the answer could not be misunderstood.

The tests were taken from various sources, but previous experience in the examination of immigrants determined the selaction of them. There are 4 more or less comprehensive tests and 21 others that are less important when standing alone, but which have been combined in, two groups for the purpose of expressing results in this series of cases.

The four comprehensive tests are:
The Ferguson Fom Board Test
The Porteus Maze Test
The Kohs Block Design Test
The Pintner Non-language Test
The fwenty-one other tests are divided as follows:
Pirst series:
Healy Construction Test A
Healy Construetion Test B
Gryn Triangle Test
Mare and Fonl Test - Pintner and Paterson modification Cube Irmitation Test - Pintner modification

Second sexies:
Copying square (Stanford Binet, year 4) Mutilated pictures (Stanford Binet, year 6) Copying diamond (Stanford Binet, year 7)
Counting 20 to 1 (Stanford Binet, year 8)

Manning days of week forward (stanford Binet ALternates year 7) Naming days of week backward<br>Naming months of year forward (Stanford Benet Alter te gear 9) Naming months of year back wand<br>Arranging weights (Stanford Bizet, year 0 )<br>Drawing designs from memory (stanford Benet, year 10)<br>Identifying geometric Ifguras (thailand Leaving Test)<br>Ball and field test (Stanford Bizet 8 and 18 year)<br>Repeating digits forward Repeating digits backward Addtsiona<br>Subtractions<br>A11) Tests were given and scorn by the standard athos with the frocerwing efceptions

Kohs BLock Designs Test! Time trial designs were given in each ease before the teat proper was started.

Pintner Fon-language Best: Explanations were given in minute detail for each of the six divisions of this test so that there could be no misunderstanding ass to what was required.

Counting 20 to 1: No time 112 mit mas used.
Naming days of week: No checks required.
Naming months of years No cheoks required and no time 12 in tit used.
Ball and Field Hest: Pocket book and field was used instead of ball and flel beeavise it was thought that some of the subjects would not be familiar with a ball. It would, of course, have been neeosseury to have been walking in the told in order to lose the pocket book, and this introduced a new psychological element into the test, but this is not believed to have changed the results much ono way or the others

A lead pencil was used on all tests where, pen or pencil was required.
The persons included in this study were selected from among those who applied for Immigration visas at the American Consulate Geneva in Naples between August, 1989 and September, 1931.

Host applicants for immigration visas came to Naples a day or two bsfore the scheduled sailing of the ship upon which they have engaged passage for the United States. They are then put through the required oxaminations, which are completed by the time the ship sails. \#very applicant is given some sort of mental examination, which may consist of a few questions or one or more performance tests. The applicants lene this beforehand and for this reason those who were specially examined went through what to them was, at least in part, an expectea routine procedure.

A total of 1131 persons were given the special examination and all except 39 of these were from Southern Italy (not Sietly). The selection of cases was made according to age and sex groups. Beyond this there was no selection except the occasional axclusion of a person with high education. It was the original intention to exclude all who had more than a publie school education, but so few of these turned up that the bar against them was overlooked on Pive occasions. As a result, two men with some high achool or college training are included in the main group, three women with such training are inciuded in the special Porteus, Kohs test group, and three men and one woman with such training are included in the Pintner non-language test.ghmp

The cases were selected at random and they represent a fair cross section of Immigrants who come from southern Italy at present and who have come in the past.

The groups are as follous:



The reason for and explanation of the various groups follows. The majority of adult fmigtants from Naples are between 25 and 44 years of age and at present most of them are women. The general run is, therefore, fetter represented by this age group, and by the womon. It was originally deeided not to examine anyone who had been to the States before, but this was changed in order to complete the age 15 to 44 and age 45 to 60 male groups. Forty-six of the 251 eases in the former and 54 of the 85 eases In the latter had been to the States.

The reason for the inclusion of the age $45-60$ groups was a general observation that old immigrants, especially illiterates, did very badly on intelligence tests, and it was thought advisable to find the expectation for them, as well as to measure the erfect of age on test performance. It was necessery; however; to include 18 interate women and 42 1iterate men in order to complete the two groups. The literates in these groups represent the general run of literates of thatege.

The 100 illiterate or near illiterate mothers with 10111 terate ohilaren were examined in order to get additional light on the effect of edueation on test performance. Thirtivenght ilterate mothers were included, but Int they were 1 ess 11 terate than the average run of $1 i t e r a t e s$. There were, of course, many mothers among the other female groups, but they ave not Included in the special group of 100 whose children were also examined.

The 75 Iiterate males and 75 Iiterate females for the Pintner Nonlanguage Test were selected in order to get a comparison with similar groups In other countries where the Pintner Tast is generally applicable. These two groups were more 1iterate than the general mun of ilterates.

The extra cases both male and Pomale for the Porteus Maze and the Kohs Tests were average run. They wore included because teat material for these two tests was not available when parts of the main groups were tested.

The Triester group of 39 women were givon the Ferguson Finm Board Test to get a comparison between women fron this section and Southern Italy. Tmigrants froa Triests are at the consulate too short a time to permit a detailed special examination. They come in from Trieste to Napies on a ship bound for the United States and are brought from the eock to the consulate for the viaa examination. As soon as this is Pinished, they are returned to the ship so that the aalling not delayed.

Because of the possible effect of schooling and other environmental factors on test results, data was collected on each case as follows:

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Number of years schooling Crade reached in school
Ability to sign name (reads well
Reading ability (reads fairly well (reads poorly
Reading habits - whether reals newspapers, books or both and how many times per week
Ocoupation
(City - any place having more than 2500 Inhabitants
Residence (Small town - any place having between 1000 and 2500 inhabitants
(Country - any place having less than 1000 inhabitants
Size of home in which they IIved with their parents
Number of brothers and sisters including those who had died.
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Reading Ability

Reading ability was measured by a test devised to approximate the samo results as a test used with prospective immigrants in Dublin, Cobh, and Belfast. In these places the reading test from the Stanrord Scale, Jear 10, was used. The paragraph is given below.

NNew York, September 5th. - A IIre last night burned three houses near the center of the city. It took some time to put it out. The loss was ilfty thousand dollars, and seventeen families lost their homes. In saving a givl who was asieep in bod a fireman was burned on the hands. This was scored as follows:

Heads well - Time no more than 15 seconds regardless of mistakes. Time from 16 to 20 seconds inclusive with no more than one mistake.

Reads Pairly well - Time from 16 to 20 aeconds inclusive and more than one mistake.
Time from 21 to 35 seconds provided there are no more than three mistakes.

Reads poorly - Time between 21. and 35 seconds inclusive with more than three mistakes. Any time in excess of 35 seconds whether or not there are mistakes.


#### Abstract

In Maples the reading test was a simple paragraph from an Italian book, but a stop wetch was not used to record the time. The measure is, therefore, not atrictiy comparable with the mathematical measure given above.


## Occupation

15-44 age group
The only comparison on the basis of oceupetion is within the male/ and

 morkers, to make soparate tables for all the tests on the basis of occupation worth while. For the purpose of this article an unskilled worker is a farmer, common laborer, basket maker, miner, chauffer, sailor, weaver or houseworker. A skilled worker is a clerical worker or one who follows some trade or profession. Examples are tailors, butchers, barbers, blacksmiths, ehomakers, carpenters, masons, dressmakers, ete.

Most of the women gave housewort as their occupation, but some gave field work and some both house ahd field work. Of the 154 women in the 15 - 44 age group, 36 woxked in the fields and 26 were dressmakers. Thirty-one of the 100 mothers worked in the fields and only two were dressmakers. Dressmaking is the only akilled occupation represented in these two groups. Mineteen of the 91 women, age $45-60$, worked in the field and only 4 were skilled workers.

The Frieate women had no advantage in point of occupation over the Napies $15-44$ age eroup. There was a slightly smaller percentage of field workers but the proportion of skilled workers was still smaller.

As contrasted with the momen, 58 of the 131 men ages $25-44$ and 17 of the 85 men ages $45-60$ were skilled workers.

Information about the population of places of residence was secured from the applicants and the statement of many of them was, of course, a guess. It is probable that more lived in cities and more in the country than the figures show, but they are approximately accurate. 管帾 the exception of the Trieste group a large majority of all persons examined were from anal towns. The percentages are given in the table below:

| Residence | Small town | Country | City |
| :--- | :---: | :---: | ---: |
| Maples group | 82.6 | 12.6 | 5.8 |
| Priests group | 35.3 | 51.3 | 15.4 |

A few of the applicants had lived in two places in Italy. In the se cases both places were credited as his residence in calculating the percentages given above, but no account was taken of those who had been to the United States. Nearly all of these lived in cities while there. bopeter amish Tho prendopes of the Tree The number and-pereentages. who had lived in the United States, are show in the following table.

| Residence In United States Number | Per. cent of <br> total | Average number <br> of years |  |
| :--- | :---: | :---: | :---: |
| Mon age $15-44$ | 46 | 35.0 | 8 |
| Men age $45-60$ | 54 | 65.5 | 6 |
| Women age $45-60$ | 6 | 6.6 | 4 |
| All other groups | 0 | 0 | 0 |

The proportion living in town, city and country ia approximately the same for the various lullatvisions of the Naples group comprising a total of 1092 cases, and there is an insufficient number of city people in any one group to allow of valid comparisons within the groups on the basis of residence. The comparative effect of residence on test results will be shown for a country in which the applicants are more nearly divided. between city and country.

The small town people mort chiefly in rural occupations and should for comparative purposes be considered rural. Most of the farm workers Lived in mall towns.

Whether or not residence in the United States with its city Life. affected the results is shown in the tables.

## Size of Home

The size of the home is based on the number of rooms without the buss
kitchen. The information was secured from each applicant ant a tendency has to de ocusidned to exaggeration weuld-be expected. The average home of the adult had 2.8 rooms. A very large home here and there tended to run up the average. More than 10 per cent of every group except the Trieste group lived in one room homes and some of these one room homes had no kitchen. Sixty per cent of the $1111 t e r a t e$ men age $45-60$, fifty per cent of the illiterate women age $45-60$ and forty per cent of the 1111 terete women age 15 - 44 Lived in one room homes. The average size home for the various groups is given in thar table i of schooling. The home is in the main larger or smaller as the schooling is greater or less. The illiterates and old people lived in thur smaller houses than the other groups.

## Poye 10 A

|  |  |  | $\begin{aligned} & -1 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 8 \\ & 1 \\ & 18 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |  |  | Women 45-60 lillerate |  |  | 哲 |  |  | Women 45-60 illiterate |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Avere roome in house Ave. year schooling | 3.3 5.3 | $\begin{aligned} & 3.5 \\ & 3.5 \end{aligned}$ | $\begin{aligned} & 2.3 \\ & 1.7 \end{aligned}$ | $\begin{aligned} & 1.9 \\ & 0.9 \end{aligned}$ | 2.6 | 3.3 | 3.8 | 3.1 | 2.3 |  | $\begin{aligned} & 2.9 \\ & 2.8 \end{aligned}$ | 2.8 | 2.4 | $1.6$ | $\left.\right\|_{-} ^{1.8}$ | $\begin{gathered} 2.4 \\ - \end{gathered}$ | $\begin{aligned} & 3.5 \\ & 5.8 \end{aligned}$ | 3.8 | 2.4 | 3.4 | $\begin{aligned} & 3.1 \\ & 4.6 \end{aligned}$ |

Size of Family
The median number of brothers and sisters of the aduita was five, giving a family of eight and there was oniy a slight difforence in the medians of the various Naples groups. The median for the Triest group was soven. The men age $15-44$, the momen age $15-24$ and the old men and momen had a median of four. It is feasible that the old people forgot to mention some of their brothers and sisters who had died.

No signiricance as to test results can be attached to the slight aifferences in the size of families, but a family of eight insures that the subject tested has had at least some mental stimulation brought about by contaet with others.

Methods
The tests were given by a will qualifiea assistant who spoke Snglish and Italian fluently and who was specially trained for the mork. Bach subjeet was tested individually and speeial pains were taken to incure that he was at ease and fully understood what was reguired of him, so that as far as posaible his performance would be a reflection of his fual mental ability.

It is to be noted, however, that some persons who apply for visas are apprehensive about the results and a fem are fatigued by the trip to Maples. Others, especially among the illiterates, apparently do not gut sufficient effort in the test problem. These factors tend to affeet the score adversely in some cases, but the effeet on the general result for any groug is insignificant. This statement is made on the basis of years of experiance in the examination of irmigrants, many of whom wese examined on dirferent days in order to obviate the effeet of fatigue, apprehension and apperent original poor effort.

The test results are expressed by the percentile method where the type of seoring makes this possible and the scores have been compared with the equivalent mental age where this has been worked out. For the remainder of the tests the results are expressed as percentages of success.

The sixteen miscellaneous tests in the second series are combined Into one group by giving each test a point score. The total seore for any case is the sum of the points made on the 16 tests and a percentile scale is made of these total scores.

The results in the tables and charts are given for the main groups and also for subdivisions of these groups in order to show the effeet of oertain ractors or test results; for instance, the women age $15-44$ are subdivided into three age groups and again into interate and i11iterate groups without regard to age.

Where the sub-groups ao not add up to the total/the migin groups as with the 1iterate and il1iterate, and skin1ed and unskilled, the reason is that some members of the main group do not properly fall in elther of the sub-groups. If a person who had not been to school could both sign his name and read, he was excluded Erom both 11 terate and illiterate sub groups. If he could aign his name only he was included In the illiterate group. If he had beon to school and could not aign his name he was excluded from both groups. There were very few exclusions for these causes. Ten per eent of the illiterate could sign their names.

## Ferguan Fgam Board Test

This test, consisting of six grailed form boards aach containing six spaces filled by blocks, was given and scored according to the method

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-13
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In use at the Judge Baker Foundation (1) (see appendix No, 1). The scoring

(1) A Manual of Individual Mental Tests and Testing, pp. 126-127. Bronner, Healy, Lowe and Shimberg.

Is use there, referred to here as Shimberg scoring, is supplemented in this work by the original Perguson scoring and by a percentile table showing the number of boards completed. The Shimberg scoring is very satisfactory for this group and is preferred to the Ferguson for general work with immigrants, but has no great davantage over it. The Shimberg scoring does not ilscriminate between the upper ranges of intelligence in a bright group of people, because a large percentage of them make the maximum score, 60 points. By the Ferguson scoring, the maximum score, 30 points, is practically impossible to reach and it diseriminates somewhat but not sufficiently between different grades of higher intelligence. It is given because other national groups that make high scores are to be reported. These groups will be compared with oneanother and with the Italian groups and it is desirable to show a more accurate percentile comparison in the higher ranges of intelligence than can be shown by the Shimberg score.

The Shimberg score and age equivalents according to the Meehan Shimberg (X)
male norms follows:

| Age | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Points | 12 | 18 | 24 | 30 | 36 | 42 | 48 | 54 |

It is noted that the test is not standardized below the nine and above the 16 year levels, but that two months are allowed for each point between 12 and 54. In this article the same ratio is followed in estimating equivalent mental ages for persons who make more than 54 or less than 12 points. A person who makes only 6 points is eredited with 8 years of mental
age and so on. This extension of the scherse upward and downward is not a lunt
proved accurate standardization level, it is approximately so and is used here for conventence.

Ferguaon ${ }^{(1)}$ aid not standardize his results with age but presented them
(1) Ferguson, C. O. (1920), A Beries of Form Boaris, Journ. Jxp. Psy*, Vol. III, No. 1, ppe $47-58$.
by school grades. His medians from the firgt grade to the second year high school ranged from 6 to 16 points. These two extremes of grades usually correspond to ages 6 and 15 and this should be born in mind in reading the Perguson seore table given here.

The Ferguson test was given before any of the other form board tests In order that the score of this, the most valuable of them, would not be affected by praotice with the others. The six Ferguson Boards are so graded that the easier boards give practiea for those that follow. No adaitional practice is necessary or desirable.

Table 3 shows the pertentile rating tit the various groups by the three types of acorIng together with the schooling and reading ability of each group.

Table 2 shows the raading habits and school grade of the 11 terate adults and the children. It, together with the caption on Tabla $\mathrm{S}_{\text {, }}$ applies to all the tests, except the Porteus Maze and Kohs Block Design Test, and should be read in connection with the tables for them.
(Take in Tablea 2 and 3 )

By all three methods of seoring the men are bettor than the women of equal age, the young adults better than the old adults, the literate adul.ts better than the illiterate adults, the skilled better than the unskilled, the Frieste women better than the other women, and the adults better than tho children, but the mothers are only slightiy bettex than their children and the illiterate mothers are about equal to the ohllaren age 8 to gat yoars. An examination of all the exvironmental data shows, hovevar, that the differonces in seores can not be taken to prowe a difference in native mental ability between the groups, $_{\text {, }}$ or that age, sex and oecupation have of themselves influenced the scores to the extent shown. The litarate aub groups with higher scores have been to school longer and can road better than those with Lover scores, Bducation seems to be an important factor. This is further indicated by the reading ability and the grades reached in higher school as shown in table 2. Those who reach/Erades and read more than others ao better on the tests.

Age apparently has some influance, but the only measure if its effect that is at all reliable is the comparison of the illiterate women. This comparison eliminates the aez and education faetors. By the Shimberg scoring the modian score of the 1211 terate women ages 25-44 is three points more than thet of the women age $45-60$. This Is equal. to a aifference of six montha in mental age. By the Ferguson scoring the difference is silghtly more favorable to the younger groug but on the basis of boards completed the older wonen are a shade better.

|  | $\begin{aligned} & \text { Men } \\ & 15-44 \end{aligned}$ | Men <br> skilled $15-44$ | $\begin{aligned} & \text { Mon un- } \\ & \text { ski11ed } \\ & 15-44 \end{aligned}$ | $\begin{aligned} & \text { Women } \\ & \text { 25-44 } \end{aligned}$ | $\begin{aligned} & \text { Women } \\ & 25-24 \end{aligned}$ | $\begin{aligned} & \text { Women } \\ & 25-34 \end{aligned}$ | $\begin{aligned} & \text { Women } \\ & 35-44 \end{aligned}$ | Mon $45-60$ | $\begin{aligned} & \text { Women } \\ & \text { 45-60 } \end{aligned}$ | Mothers | Trieste group | Children $7-14$ | Child- <br> ren <br> 8-91 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number | 131 | 58 | 71 | 124 | 53 | 49 | 58 | 41 | 18 | 38 | $35^{(2)}$ | 101. | 51 |
| Reads dally | 28 | 18 | 8 | 4 | 0 | 1 | 3 | 2 | 0 | 0 | 3 | \$6hool |  |
| Reads 1 or more times weekly | 58 | 23 | 35 | 16 | 10 | 5 | 1 | 5 | 0 | 0 | 16 | School |  |
| Reads less than once weekly | 12 | 4 | 8 | 1 | 1 | 0 | 0 | 1 | 0 | 2 | 0 | School |  |
| Never reads | 33 | 13 | 20 | 103 | 42 | 43 | 48 | 34 | 18 | 37 | 26 | School |  |
| Percentage never reada | 25.2 | 22.4 | 28.4 | 83.1 | 79.2 | 87.8 | 92.3 | 83.0 | 100.0 | 97.4 | 45.7 | School |  |
| Grade reached in school(average) | 3.5 | 4.3 | 3.3 | 3.2 | 3.3 | 2.9 | 1.7 |  | 1.9 | 2.3 | 4.0 | 2.5 | 2.2 |

(1) Two of the total 39 not recoried and 2 illitersto.
(2) Basēd on 35. Grade of 6 of the 41 not recorded.

The ilight aifference in favor of the younger gropp of inliterates may be due in part to environmontal factors. The younger group lived in larger homes, 2 s. moons against 2.8 rooms. Table 1 shows that in general the size of homes rises and fells with the amount of schooling. It is, therefore, probably an Inder of other faetors that influenee mental development.

The skilled workers are better than the unskilled, but they have more schooling and this may be in part responsible for the difference.

The Trieste women do better than any other group of women. They had moxe sehooling than any group except the age $15-24$ group, the best Naples group, but they read slightly better and more than any Naples group. They also seached a higher grade in school, but their homes were slightly maller and a nuch larger proportion lived in the country. These women are probably superior to the Naples women.

The median score of the best group, the akilled workers, is lower than any American norms. Using 16 as the aivisort gives this group an intelligence quotient of 83.3. A atriking feature about this low score is that it was made by a group who have been working at oceupations that oheernation of formetcual
give praetice in the mechaminntradjustment of things, and who would, muake
therefore, be expectad to the a score higher mather than lower than a teot in mAish edifurtrmente of a-ariculy eAfpe blooke


Chart 1 graphically shows the median acore of the various groups, eharted opposite the equivalent mental age accoraing to the Weehan, Shimberg male norms. The mental age of most groups is less than 9 yearg. This chart and also cragh 2 shows how-achooitut (apparantly the

(Chart 2 near here)
Mare + Tool anis Cunturetion Teat

The Mare and Po id, Giryn Triangle, Mealy Construction A and Heady Construction B tests were given in the order named, but not immediately following the Ferguson For Boards. Some of the miscellaneous tests were put in between in order to avoid monotony and fatigue by varying the character of the tests and to diminish the possible effect of practice on construction tests successively given.

The Ware and Fold test was given according to the Pintner and Paterson modification with the triangular and diamond shaped pieces already in place.

The Chin Triangle teat was given in the usual way with all the triangles at the top pointing one way.

The Mealy Construction Test A was given with the five pieces arranged irregularly at the aide, and the Mealy Construction Test $B$ was given with the semilunar space pointing away from the subject and the pieces arranged irregularly at the side so that no two pieces belonging together were in juxtaposition.

On the first trial of each of these tests the pieces were removed out of sight of the subject so that the board was not seen with the pieces in place.

The second trial was given immediately after the first in the following manner: In the case of success, the pieces were turned out and the subject was told to put them in again. In the case of failure to complete the test In the alloted five minutes on the first trial the test was completed by the examiner while the subject looked on. The pieces were then turned out and he was asked to try again.
trial

Tables $4,5,6$ and $\eta$ show the first and second test percentile ratings and
of the different groups on the four tests and charts $2_{3} / 3$ stanch graphleaniy show the median scores on the feryactraterugiver Mealy A and Mealy B. tests.

The ilare and rola test appeara to be rather too easy to be of value as an intelligence test for adults. One gets the fmpression on witohing aome pooriy performing cases that slowness in motor reaction mather than mental * the dallness is responaible for-hit poor showing, but this aan not be altogether true because the zelatige standing of the various groups on this test is in general the same as on the other tests, some of wich do not ruquiro any mamal manipulations: .

The best groups are the skilied men and their modian score corresponds to a test of age of between 22 and 13 by the Pintner and Paterson norms ${ }^{(2)}$. The (1) Seale of Performance Tests, Pintner and Paterson, p. Loter 100 children have a test age between 7 and 8 and none of the 1114 terates go above 9. The Gryn Triangle, the Healy A and the Healy $B$ tests, have been used Artensively in the examination of Imigrants and have proved to be unreliable. Duil adul ts of apparentily the same general intelligence may vary five or six years in tast age according to these tests and many fail to complete them in rive minutes. This range of variation does not appiy to bright poople and it is extremely rare for one of these to fall. In a group of 400 emmigrants
 tests and vory few required as muoh as 100 seconds to complete any of them. Wone of this eroup had more than a common school education.

The unroliability of these tests as a measure of the rolative intelligence of dull individuals almost aisappears in the case of groups. It would probably aisappear entlrely if the groups wore large enough.

Lene the ariguvie shat ar is is fu ther

The grougs here reported maintain their relative standing fairly well but there are some variations. The skilled mon are the best on the Grym Triangle and they are the only groug who do better than Pintnor and Paterson $5^{(2)} 13$ yeartolds. The median of the unskilled laborers falls (1) Scale of Performance Fests, Pintaer and Patarson, D. 216.
betwoon 10 and 11 years and that of the total group of children falls at 7, ghving them an inteliigence guotient of 75.

The skilled men are cecidedly better than any othor group on the
Healy A. Their median gives them a test age between o and- $\mathbf{- 1 0}$ by Pintner and Paterson's Norms ${ }^{(2)}$, and between ${ }^{15}$ and 17 by the norms of Lowe, (2) Seale of Performance Tests, Pintner and Paterson, p. 125. Shimberg and wood ${ }^{(5)}$ established in Boston on persons of aifferent races
(3) Further Standardization of Construction Tests A and B. Journal of Applied Psychology, 1924. pp. $324-338$.
and nationalities, the majority of whom wore rearuited from the ranks of Jurenile delinquents. By this same standard the unskilled mon have a test age between 12 and $12 \%$. The chilaren have a test age between 6 and 7 by the Pintnor and Paterson Norms. Lowe, Shimberg and Wood do not report norms for children below nine years of age probably because too few of such chilaren come to the attention of the authorities as delinquents.

The akilled men do not have the best median with the Healy B test, but they have a amaller percentage of failures than any other group and on the second trial their position at the top is regained. 筑e iftergte old men do bettor than any other group on the first trial of this test, but they fall back into their regular place on the second trial.

By the nomm of Iowe, Shimberg and \#ood ${ }^{(1)}$ some of the groups reported
(2) Turther Standardization of Construction Tests A and B. Journal of Applied Paychology, 1924. $524-338$
here test at nomal age or better on the Healy B test. This, and to a less extent the Healy A, are the only two tests on which these groups test mear any published American norms. It is concluded, therefore, that these nomss, based as they are on persons of different races and nationalities, the majority of whom zera delinquent are unsuitable as atandaris for comparison.

Because of the divergent results of Aifferent workers with the Healy $A$ and $B$ tests, Table $8^{(2)}$ is phblished here in oxier to throw more light (2) Unyubitahed reports-by auther. Anhinblichet datw eslbothe ly authois on the subject. The groups reported were applieants for immigration visas examined in the cities named. Persons with nore than a common school. eduation wewe exciuded.
(Take in Table 8)
Charts 2 and 3 eraphically show the first and second trial results on the Healy A and B tests. More sehooling within comparable groups is associated With higher scores and the aifferences between the groups are reduced or entirely eliminated on the second trial. This applies also to the Guyn Triangle Test.

For the examination of aull individuals the second trial is more satisfactory than the first with these three tests. The more intelligent onf a fail xhy rodition who makeya fair showing at first do the tests wal after being shown/ while duller ones may improve very little or even do worse on the second triel. This is usually a significant difference and it is rather surprising that so many individuals in these groups failed on the second trial.

## The Cube Feet (Pintner Modification)

The Benet black cubes for the arranging weights test were used, The examiner sat opposite the subject and gave the 12 movements devised by Pintner (see appendix Mo, 2). The Pintner method was followed, but more definite instructions were given. After the subject was told to "watch carefully and do what I $60^{\prime \prime}$ he was also told to"touch the block first that I touch first, touch the block second that I touch second and so one if failure on the first line appeared to be a failure to understand the problem,
the bine

It mas counted a failure, but was given over again after the instructions were repeated. The test was continued until five or six lines were failed and it was obfious that there would be no more successes. Table 9 shows the cube test results.
(Take in Table 9)

The best group here was the skilled mon and their median of six correct lines corresponds to a test age of 10 according to pintner and Paterson $\}^{(1)}$ norms. It is noted that the children with a median of five (2) Scale of Performance Tests, Pintner and Paterson. $f 13>$ corresponding to a test age of seven do better than most of the adults on the cube test. shown in Table 10

The median of other adultcininterant groups ${ }^{(2)}$ /forms a better basis
(2) Unpublished reports by author.
for comparison than the Pintner and Paterson Norms
(Take in Table 10)


## Repeating Digits Forward and Backward.

The series of digits given below were used and the rate of repphionwas approximately seven Atgits in rive seconds. Success with one line in a series of three was counted as success for the number of figures in that 1ine and the next higher series was immediately given. The test was stopped when four (lines) in aucaession were failed.

Then a subject failea to to repeat two aisits backwards, it was assumed that he did not get the idea because of unfamiliarity with such axercises, and a special effort was made to taach him by examples repeatedhy given. If he did rinally get the idea and then succeeded with two or more Pigures creait was eiven. The results are shown in Tablell.

Repeating Digits

| Foxward |  | Baeknaxd |  |
| :---: | :---: | :---: | :---: |
| 641 | 374859 | 92 | 47.952 |
| 352 | 521746 | 387 | 533294 |
| 837 | 273859 | 529 | 752638 |
| 4739 | 9285344 | 6528 | 4162593 |
| 2854 | 7231895 | 4837 | 3826475 |
| 7261 | 3857892 | 8829 | 9452837 |
| 31759 | 72534896 | 31879 |  |
| 42837 | 49853762 | 69482 |  |
| 96176 | 82795482 | 52962 |  |

(Take in Table 17)

The median for most groups is five aigits forvard and two digits backnard. Pive digits forward and three digits backward are placed by Texman at the seven year level. The very poor showing for these groups on this test is apparently not altogether if at all due to the fact that some of the Italian aigits have two syllables. The chilaren maintain their the position at about/seven year level, and it is noted that the various groups rate about the same as they did with the Pintner Cube Test.

A table of the modian scores of other non-ingilsh speaking immigrant groups on this test is given as being more reliable for comparative purgoses than the Stanford Binet standards.

TABLE 12
Repeating Digits, Meaian Seore

|  | Males |  |  | Females |  |  | Children |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0810 | Cologne | Napzes $15-44$ grouy | 0810 | Cologne | Naples 15-44 group | Cologne | Naples |
| Number of cases | 103 | 134 | 132 | 164 | 153 | 154 | 26 | 101 |
| Reperting digits Somwara | 7 | 6 | 5 | 7 | 6 | 5 | 5 | 5 |
| Repeating digits backward | 5 | 5 | 3 | 6 | 4 | 3 | 4 | 3 |

Computation Tests - AdAItions and Subtractions

The computations listed belov were given in regular order beginning with the easiest addition. For the aditions the form of the question was "how many are 3 and $4^{" \prime}$, or "if you add 3 and 4 together how many does It make"? For the subtractions the form was "if you take 2 avay from 4 how many axe left"? In the case of the two problens $10-(2+4)$ and $20-(3+4)$ the form was, "If you have 10 Itra and spend 4 for bread and 2
for butter, how many lira would you have left"? One trial was given and spontanecus corrections were allomed. The results are shom in Table 13.

| Adaitions | Subtractions |
| :---: | ---: |
| $3+4$ | $4-2$ |
| $6+7$ | $6-2$ |
| $8+6$ | $10-4$ |
| $12+13$ | $25-12$ |
| $15+16$ | $25-4$ |
| $2+3+4$ | $20-7$ |
| $12+13+10$ | $50-11$ |
| $2+4+6+8$ | $10-(2+4)$ |
| $14+13+9+4$ | $20-(3+4)$ |

(Take in Tableis)

The supariority of the old men to the old women on this test is largely due to enviroment, while the superiority of the ehilaren to thei $\boldsymbol{r}$ iliiterate mothers is attributed to schooling.

There are no American norms that the results in this test can be compared with, but it contains the nine year level stanford Binet test for mating change $(10-4,25-12$ and $25-4)$. Seventy per cent or more of each group except the illiterate old women got two or more of these three problems corredt. Practice $w i t h$ the others may have favorably influenced the result, but it appears that these people do simple additions and subtractions better than any other test.

Geometric Pigures Teet (Mullank Learning Test) ${ }^{(1)}$
(1) The Mentality of the Arriving Alien. Public Health Bulletin 90, 2917. p2. 45 - 49.

The material for this test consistea of a eard with 20 geometrie figures on one side and 3 on the other (see appendix Mo. 3). The subjeet was allowed to look at the 20 figures momentarily, the 3 figures were then
exposed and the examiner said "looil at these $\%$ figures earefully, they axe among those on the other side, when I turn the eard over you must find them there". The card was turned over in 10 seconds and the examiner said "point out the three rigures". If the subject sueceeded the test was aiscontinued, If he failed, a second and, if necessary, a third trial was given with exposure of the three figuren for ten seconds on each trial. The problem was to find all throe figures on the same trial and the card was turned for the next trial as soon as a mistake was made. The results are given in Table 14 along with the results for other teats.

The sikIlled mon do better than any other group on the Geometrie Figures Tost. The children do better than any of the illiterate adult groups and almost as well as their 11 terate mothers.

Ball and Field Test

The results for the Ball and Fiela Test are given in Table 14 . The unskilied men do much better with this test than any other group, and the children do better than any inliterate group of adults except the old men. With the exception of a alight superiorlty on the firat trial of the Healy B test, the Boll and Pield Tast is the oniy one in the earies in which the unskilled are better than the skilled. Their superiority in thistest Is probably due to their occupational environment. They worked in the fields and their field work gave them mental associations that enabled them to grasp better than shop workers a problem having to do with a rield. The relative good stanaing of the old illiterate men is probably due to the same cause. All groups do the test rather pooxily, only 50.7 per eent of the best group auceoeded at the 12 year level. Fifty-five per cant of the
ch11aren succeeded at the eight year level, but their average age is $91 / 3$ years. Thro-thirda of Terman's eight year oles succeeded at the eight year level.

The advantage that work in fields apparently give the farmers on this test ilsappears in the case of groups with food native ability and better education. This is illustrated in the table below.

Ball and Field Test, Males


## (Talca In Table .14)

Table 14 gives the percentage of persons who succeed on ten tests in addition to the two just described. It is noted that some fail the four year level copying square test and that a large proportion of some groups fail the six year level mutilated pictures test. Fewer fail the eight and nine year level counting tiventy to one and arranging weights tests.

Less than 40 per cent of the best group succeeded with the ten year Level drawing designs from memory, and less than 21 per cent of the worst latte group succeeded with the seven year level copying diamond test. These; were illiterates, but a rather large proportion of the illiterates also failed. The children do relatively well with these two tests. Graph 4 shows how assacintis mite. the results are cherfentehmiz education.


## Feint Scale for 16 Miscellaneous Tests

The $\mathbf{2 6}$ tests last discussed，beginning with repeating digits and comprising those $1 i s t e d$ as the second series，have been brought together in a point scale in order to express their combined value concisely and Increase their usefulness in the examination of immigrants．

Each test ia given a weighted score in accordance with the percentage of success of a given standard group（see appendix No．什）．The weighting of the scores is necessary in order to get into the scale such useful tests as additions，subtractions and repeating digits without unduly stressing the value of these teats as would be done if each of the additions was given a value of one and so on with the other tests．

The standard group used for giving a score value to each test is the group of 152 women age $15-44$ ．This group comes nearer ropresenditht the average than any other．A larger proportion of immigrants of the present day rall into it than into any other group and they occupy a poaition in test performance between the men of similar age and the old people．

A score based on any group or on the entire series of cases mould give satisfactory comparative results，but where so many factors influence the test performance，no unit of measure can accurately express the intelligence of any group or individual．A measure to be at all just mast be comparative， or in other words note must be taken of the fact that a score of 22 in one group means the same as 14 in another（combined scores， 11 iterate and in1terate women）．

The percentile ratings of the various groups according to the combined score of the 16 miscellaneous tests are given in Table 15 and the relation of the scores to education is shown in Graph B．

The children have a relatively high score. It is only one point lower than that of the best groug of Literate women. These tests obviously give school children an advantage over adults whose occupation, onvironment and interests or poor education keep tham from indulging in praetices such as seading that are associated with aducation and schoolinge

It is noted that in arranging weights, a purely practical test, and In naming the months and the days of the week, tests that Involve every day experience, the illitorate adulta do as well or better than the chilaren.

The Porteus Maze and Kohs Block Design Tests

The type of person taking the Porteus Waze and Kohs tests was the same as those taking the other tests, bu* saditional cases were included to make and thirty-one up the desired numbers for these two tests. Two hundred/adaitional cases most of the took both the Porteus and Kohs and 31 took the Porteus alone; Thacredadationase Porteus and all of the Kohs cases were additional.



The slight differences in age and education of the Porteus group Irom the main groups are recorded in the caption of Table 16 . The same Pigures with only alight variations hold for the Kohs.
(Take in Table 16)
The Porteus Maze test was given and scored by standard methods and the 5 six year Mase was demonatrated to the illiterate who failed. These wore allowed to try it again. The adult mayde mere mot used.

The Porteus test is supposed to be a test of temperament as well as of Intelligence but temperament apparently had nothing to do with the poor results of so many persons in some of these groups. They could not find their way through the liazes. There was no question of the poor performers running into closed roads because they did not take time. On the contrary, their work was often very slow.

The question of lack of effort through a defeatist attitude has to be considered but is probably of Iittle importance. This is based on a general observation that most of the subjects do appear to try hard, and experience has show that some of the dull individuals fail to get through the six year maze in four or five trials in spite of a demonstration after each failure. Unfaniliarity with pencil and paper is not solely responsible for the poor performance of any of these people. Most of them have been to school and can read and write and 10 per cent of the i11iterates can sign their names. I have seen immigrant women who never before have had a pencil in their henas do the $11,12,13$ and 14 year lovel mazes.

The median mental age of the various groups is in general slightly better on the Porteus than on the Ferguson test, but the tables show that, except in the case of the young men, the lower percentiles do worse on the Porteus. Graph 2 121ustrates the relation of schooling to the Porteus test scores.

The children do better on the porteus than on any other test. The median test age for the main group corresponds with the median chronological age, which is nine. The average age of this group is 9.5 years. The old men do better on this test than the women, age $15-24$. The reverse is true of the Ferguson

This auggests that the make environment influences the seore at least as mich as It does the Ferguson seore.

In the Kohs Block Design Test ${ }^{(1)}$ sixteen colored eubes one inch in (2) Intelligence Noasurement, by $\mathrm{So} . \mathrm{Co}$ Kohs, 1912. The MacM111an Co. diameter and all painted alike are used. The subject makes colored designs with these cubes similar to 17 graded paterns that are presented to him on cardboard earas (aee appendix No. ST.

The test was given according to Kohs" method with the exception that all subjects were allowed to do three practice designe. This naturally made the tast easier. The results are shown in Table 17.

The supposed greater familiarity with and interest of women in colors ald not give them an advantage with this test. Turning over the blocks to get the correet coitors, arranging them and bringing them together was too much of a problem for them. Very few got beyond the ninth design, up to which point oniy four of the cubes were used. Jighteen, the median score of the ilterate momen, givea them a test age of nine, while the illiterates, with a scove of four, have a test age of 6.5 . The men with an average of 6.0years schooling have a acore of $4, \%$, test age $21.6 .11,5$

The ohildren iid not have this test, but it was given to ten childrem of Immigrants at Cologne. These chilaren; age 7 to 12 , modian age 9 g , hat a median score of $\mathbf{3 1}$, test age $\mathbf{1 0 . 6}$ years.

There were 13 Aressmakers and 5 ambroiderers among the 214 1iterate women age $25-44$ who took this test. Their median score was 28, test age 10.25; this is better than the general group, but their average schooling, 4.l years, is better than the general group. The 5 embroiderers with average schooling of 4.6 years had scores ranging from 35 to 56 , test
age 10 to $122 / 3$ years．This group of 5 is too small to draw conclusions from，but the fact that their acores on the Porteus ranged from 6 登 to 101 years，which is no better than the scores of the entire group of ilterates， beer some netation
suggeats that their higher Kohs scores were－fue－to their ocoupation．
There were 27 IIterate women age $25-44$ who were dressmakers or embroiderers\％the modian Porteus score for this group was 10 震 yoars，oniy育 year more than the general group．This type of skilled ocenpation apparently had $14 t t 2 e-15$ any effect on the Porteus mesults．
（Take in Table 17）
The PIntner Non－Language Test

The Pintner Non－Ianguage Test reguires the use of a pencil，but the writing of the algits is the only part of it that directiy involves sahoolingl the test is obviously unsuitable for people who can not write the digits and expeilence had suggested that near $\mathbf{2 1 1}$ 保extes suffered from an educationnl handicap in attempting to solve some of its problems．The test was，therefore，not given to the general group，but a group of 75 men and 75 women selectad because of literacy was given the test for the purpose of comparison with other adult iftorate croups．

The mon had one more year of schooling and reached 0.9 year higher grade than the general group of men age $15-44$ ，all of whom were also 1iterate．Tre womon had one－half year more schooling and reached 0.7 year higher grade than the general group of literate women age 15 －4．Three of the mon and ono of the womon had nore than a comon school education； 40 per cent of the men and 20 per cent of the women were skilled workers． The resulta are ahom in Table 18．The highost score possible is 601 points．

TABLE 18
PININER NON-LANGUAGR TEST - ITALY

|  | Males | Females |
| :---: | :---: | :---: |
| Median age | 17 | 22 |
| Average years schooling | 6.3 | 4.8 |
| Average grade reached | 4.4 | 3.9 |
| Number of cases | 75 | 75 |
| Percentile |  | Points |
| 100 | 320 | 424 |
| 90 | 283 | 282 |
| 80 | 257 | 246 |
| 70 | 249 | 213 |
| 60 | 230 | 202 |
|  | 214 | 184 |
| 30 | 185 | 174 |
| Median | 167 | 153 |
| 40 | 87 | 144 |
| 30 |  | 123 |
| 20 |  | 61 |

The median score, 230 for the men and 184 for the women, gives them a test age of 9 years, 7 months, and 8 years, 7 months reppectively. These are poorer scores than the $14 t e r a t e$ groups made on any of the other three comprehensive tests, but on tests tie the cube, repeating digits, drawing designs from memory and ball and field, etc. the scores were as bal or worse.

The relatively poor showing of this selected group on the Pintner non-languager test as compared with similar but slightly leas educated groups on the Ferguson, frit
Porters and Kohs auggests a afferent fomiof standardization, but other groups only a of Immigrants with, common school education only do as well or better on the Pintner as than on the other three tests, showing that it is not standardized too high. Table 19 gives the median scores of other groups together with their education.

TABLE 19
PLIMRESR NON-LANCUAGS TEST


The Pintner Non-language Test has many features in common with the Army own ane of
N. Beta tests(abecrethe)jur the Stanford tests. A-good-showing-means-good-mative ability -and some sehooMng, ar poor-showing means poor native ability or very poor schooling or both.

The matrices in the
 scholastic yet sohose exfrimere affects the ability to fox om Them

In this group of tests as a whole and in noariy every individual test, maleness, youth, sicilled occupations and more schooling has been associated with higher scores than femaleness, age, unskilled occupations and less schooling. An explanation of the causes of these differences is necessary to an understanding of the aignifieance of the genezally low scores in terms of native intolligance which is of more importance than the setual scores.

Sex and Environment
As to sex, the man have consistentiy done better than the women sacx
 United States where they lived in eities. This raises several questions In comneetion with their superior performance.

Does the fact that these men made and saved enough money to visit their homes in Italy, and were sufficiently interested to do it, indicate that their native intelligence was better than that of the average male imingrant?

Did travel and eity life inerease thair store of lmowledge and mental associations or in some other way sthmulate their minds, se that they have an advantage over their countrynenowho have never left hosef

In order to provide an answer to these questions the men were shatrited aecording to age and residence as shown in Table 20 . The results are given for the Ferguson Foam Boards only, but the relative position of the groups will hold good for practically all of the feats.
(Take in Table 20 )

Table 20



Superior performance is-agepoiated with education, youth, skilled oecupation and continued residence in Italy. None of the $25-24$ age group haje been out of Italy and thingeare superior to the other smo groups. Also the two sub groups who iived in the United States are Inferior to the eorresponaing sub groups who alveys IIved in Italy.

The table shows that neither travel, eity life nor residence in the United states gave some of these men an advantage over the others. It also rules out the selection of mon better than the average male inmigrant as an explanation of the superiority of the men over the nomen.

Hale fmigrants are the husbands and brothers of feame fmmegrants and they come from the same enrixomment. Thero is, therefore, no reason for supposing that their native Intelligence is auperior to that of the women unless there is a natural sex aifforence in favor of males. If there is an appreciable aifference it must arise after puberty as the two sexes are about equal in test performance during sehool years. Pointing to a sex differance in the fact that in all but one of six countries in which the test ability of prospective adult immigrants was surveyed in the course of this: work, the males tested considerably higher than the females, but education and enviromment have to be considered as causative tactors.

The average difference in test age of the literate Naples men and women ages $15-44$ on the Ferguson, Porteus and Kohs tests is 35 months in favor of the men. An equality of native ability mould mean that one year have more of schooling plus a more tavorable environment hae produced 2 yeara superiority in test ability.

The interate old men and women have practically the same amount of schooling and the average alfference in test age between them on the Ferguson and porteus is 2.16 years. The average aifference between the i11iterate old men and women on these two tests is 1.5 years. These differences in favor of the old men mast be due either to sex or enviromment.

The superiority of the males that is not due to more schooling is in all probability due to a more stimulating environment which ineludes occupation. The skilled men are consistentiy superior to the unskilled men in this sexies of tasts. They have l. 3 years more achooling than the unskilled, which is coubtleas in part responaible for their better showing leaving an undetemined amount due to occupation.

The difference between the males and females on the basis of enviromment is more fraportant than the aifference between the males on the basis of occupation alone. The males, whether thoy are skilled or unskilled, have more contaet than the women with the outside world and with each other. This inereases their mental associations and gives thom an advantage in test performance.

Kducation is shown to be an important factor in test perfomance. It has influenced the results in all cinds of tests including simple construction tests that in no way involve the ability to read or write. More achooling is invariably associated with higher scores in groups of the same sex and age.

It is appreeiated that, in general, persons more favored by schooling and oecupation owe their favorable position to superior native ability. This is especially true of university graduates and the professions, but In an environment in which the maximum amount of schooling of any group Is only 5 南 years and the people are common laborers, farmers, carbenters
is frabalf
and the like, native ability muet-be unimportant in deternining whether the amount of schooling a person gets is 2,3 or 4 years or whether he becomes a comon laborer or carpenter.

Graphs $2,2,3$ \& 4 graphically illuatrate the relation between test This relation is also illustrated in Charts 1,2, \& 3. In each graph the
 curve of thac education direetly follows the curve of test performance and 2 , whthlar given age and sex groups. In graphs i/which gives the Ferguson and Porteus scores, sex is seen to affect maricediy the height of the eurves, but it does not change their relation to education. In Graph 2, which gives the combined scores for 16 tests, the curves follow the line of education and are influenced very inttle by sex. The illiterates of the two sexes and adult groups with the same schooling have almost equal scores.

3 and 4
(Graphs 2, 2 madco near here)

Graph 4 shows most atrikingly how slight differences in ediasation may be reflected in test performance. The two tests here illustrated require the use of a pencil, but not the ability to write, but the greater amount of mriting that some had done evidently oreated mental associations in connection with simple designs and the relation of lines to each other that enabled them better to perform these tests. The higher scores of the chilaren on these two tests are probably due to their recent preoceupation with pencil and paper.

The effect of education on test performance is well illustrated by the performance of the childaren in comparison with their pooriy educated or illiterate mothers, The mothers as before stated were selected in order to get a comparison between illiterate mothers and their literate children, but some mothers with schooling mere included. Unless 3.5 years of schooling is accepted as evidence of superior native abllity, the illiterate mothers probably had about as much native ability as the general group of momen, for they tested as well as the illiterate momen age $15-44$. If the mothers are equal to the other women, there is no reason to suppose that they are inferior to their own chilaren because of qualities the children derived from their fathers.

The ehilaren (meaian age $91 / 3$ years) perform better than their illiterate mothers on neariy all of the tests, and better than their interate mothers on many of them. They are also better than other groups of women on many of the tests. Their combined score on the 16 miscellaneous tests is only slighty lower than that of the best group of momen. The probable explanation is that the children are fresh from sehool, and have exereised and developed up to near the maximum for their age those faculties that are required in the performance of certain tests, whereas such faculties have lain dormand and undeveloped in the women since they left school for the monotonous drugery of
hone life devoid of stimulating factors. It has been shown (Table 2) that thoy do not read.

## Age

As to the difference in test performance of adults on the basis of age, the only groups on which the results are not geriously complicated by differences in education and environment $i 8$-furnished-by companing the-women arex
age $15-44$ with-the-women age $45-60$.
mudien
The difference inyage between the illiterate women of these two groups Por all the tests except the porteus and Kohs is 14 years, where the difference is 20 years. Combining the results for all the tests except the Porteus, the difference in porformance between the two groups is practicaliy nothing. The youngor group teats one year higher on the Porteus.

The schooling of the younger and older groups of literates for all tests except the Portaus is 4.3 and 4.0 years respeetively, a relatively unimportant aifference, but the difference in age is 27 years and there is considerable of difference in tast ability in favor/the younger groups. Part of this is doubtless due to the age factor.

It is important to point out hare that no senile pexson was included in this series of cases. The time when deterioration in test ability begins probably depends as much on education and intellectual habits as on actual. loss of mental aculty due to semile changes.

During the course of this work in two other countries, groups of people up to age 45 who read regularly and had an equal amount of schooling were examined and mo appreciable difference in test ability was found. This suppowith the $V i e w$ that the derinite differences shown here between the groups due
of women ages $25-24,25-34$ and $35-44$ are not to actual deterioration of the older groups but to less schooling and the fact that they are farther away from the little schooling that they had.

If womon are equal to men and the inifterates in this series of cases equal the 11 terates in native mental ability, the difference in test ability caused by education and environment is expressed by the difference betreen the literate men and the illiterate women. The average difference The medesn
in test age between the 1 iterate men age $15-44$ and the $111 i$ terate women

age 25 - 44 on the Kohs, Ferguson and Porteus tests is Ew years. This is a large aifference for simple non-verbal tests that do not direetly involve sehool knowledge, but the faet that the children of illiterate mothers, no better than this group of women, test as well or better for their age than the men, strongly suggests that the 5.3 years difference between the men and women must be accounted for on some other basis than aifference In native intelligence. The mon are younger by 13 years, but the somen with a median age of 39 have not yet reached the age where appreeiable deterioration in test ability is to be expeeted.

The difference in test age between the ifterate old men and
illiterate old women is not so ereat, but is considerable. The test results suggest that between dull groups fine shades of difference in education and environment produce definite differences in test ability and a test age of seven may mean the same in terms of native mental ability as a test ago of 12 . "Extraneous factors aurely dó not/myits dit any such degree among more favored people
 teste as the Perguson, Portous and Kohs the superior education of the college graduate gives him any advantage over the man who had gone through our public schools and has lived in a fairly stimulating enviroment, on the contrary, it would seem that on the Ferguson Fomm Board test, persons engaged in certain skilled traies should have an occupational advant age

## The Criterion of Defect

For praetical purposes it is important to know what the seores mean In terms of native mental ability. This aan be appoximated by comparing other groups with the groups reported here.

The cootrian test age of the mon, ago $15-44$, obtained by averaging median
their pcores on the Ferguson, Porteus and Kohs, is 22.25. The median test age of the white araft Anny was 13.15 years ${ }^{(1)}$, but nelther the tasta used (1) Memoirs liational Aeademy of Seience, Vol. 15, p. 790.
in the Amay nor the mainer of giving them wore the skace as the tests and methods used here, and the difference is all in favor of the present group. The Anny recruits were given more emplicated tasts by a mothod which mould have left most of this group with zowo or near zero seoras.

The Pintner Fon-language test is similar in its gonoral features to the Amy Beta teats. It was given individually to a seleeted group of these people and avery possible effort was made to get them to uhderstand 4 t. Their median test age on it was 9.6 years (Table 18 ).

The Fery poor showing that these people make on such tests as the Ball and Field, repeating digits, and drawing designs from memory must be considered in comparing them with the Anzy arart, for these tests were used in the Alnuy.

The PIntner test apparently does not axpress the full native ability of this group and it follows that the Arny tests did not express the fuly native abslity of the Amy group, as the Asmy tests were as unfair to a very large proportion of the Axny recruita as the Pintiner test was to many of these immigrants. The Aifference between 9.6 years and 22.25 years more
nearly expresses the difference between this group and the Aruy than the dirrerence betwren 12.25 and $13.15 / \mathrm{n}$ the basis of the tests and methods used here, the mental age of the Army would be bposted by 2.65 years whieh woula give them a mental ago of 15.8 . After all, it is solf evident that the children of a country must have as much and no more native ability than the young adults and any difference in favor of one or the other expressed by intelligence teats must be the fallit of the tests.

The skilled men shoula not be handicapped mora than onther immigrants In performing the Ferguson Farm Board test. Their median test age as compared given in the table with the median test age of others is/ Scommethy below. The Oslo and stuttegart groups were made up fef applicants for fmmigration viaas, frum whom about

$$
h_{\text {ch }}
$$

12 per cent of the total number applying faee been treluded because they had more than the oommon school education.

> Ferguson Farm Board Test - Males

|  | Osle <br> skilled and unskillea | Stuttgara skilled and unski11ea | $\begin{aligned} & \text { Dublin } \\ & \text { mostly } \\ & \text { unskilled } \end{aligned}$ | $\begin{aligned} & \text { Taples } \\ & \text { sicilled } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| Average years schooling Average grade | 7.4 7.5 | 7.7 7.6 | 7.5 3.9 | 5.3 5.5 |
| Tumber of cases | 125 | 257 | 279 | 58 |
| Mediam test age | 16.9 | 15.5 | 13.0 | 12.38 |

The Haples children score four points (Shimberg) against a score of 23 points for a groug of immigrant ehildren of the same age that were examined in Cologne. This group of children had fess achooling than the best group of Maples women, but got the same seore. Their intelligence quotiont was 2ax $/ 20$.

These comparisons as well as the comparison with the Trieste women Indicate that the very poor showing of the Naplea group is not due altogether to educational and environmental factors.

Using the test most favorable to them, the best Naples group has a median Intelligence quotiont of 83.3 and $i t$ is $\begin{aligned} & \text { is reasonable assumption that their }\end{aligned}$ actual native ability is no higher than this. It is signifieant in this connection that several Investigators working in Ameriean schools have found the intelligence quotient of the chilaren of Italian immigrants to range from 83 to 85.

That the Naples Irmigrants are inforior is evident, but it is difficult to decide who among them shoula be elabified as mentally defeetive. The unselected 1111 terate women, age $15-44$, have a median intelligence quotient of 51. on the Ferguson and of 43.8 on the corbined score of the Porteus and Kohs.

By the clessification in comon use these scores throw the modian of the illiterate women in the imbecile class, which is, of course, absurd. It is assumed that they have approximately the seme native intelligence as the unselected group of men age $15 \boldsymbol{H} 4$. This means that for thom a shimberg seore of 7 on the Ferguson shoula be accepted as equal to a score of 32 , that a test age of 7 妾 on the Porteus should be accepted to mean the same as a test age of $13 ;$ that a score of 4 (test age 6.6 years) on the Kohs should be accepted as meaning the same as a score of 41 (test age 11.41 years) and so on for all the tests.

Standard Group and Standard Tost
It follows from the foregoing that no standard valuo can be given to any test and applied to all of these people with accuracy or justice, but this dirficulty is easily sumpounted by adopting a stendard group of peoplo and asisuming that all sthoups at least equal this group in native mental ability. The tests are then given a sliding scale of
values depending on the group to wich the person examined belongs, and his real native ability is found from tho tables by locating his score in the correct percentile of his own group and then giving it a vaiue equal to the value of the score in the same percentile of the group of men. There Is a question whether in judging the women the general group of men age $15-44$ or the skilled man age $15-44$ should be usad as the standard groug. The general group age $15-44$ is tentativedy selected as the standard group.

As an example of the use of the rating method outlined above, a 30 year old wroman who can not read, but who may or may not sign her name, falls In the group of 1111 terate women age $15-44$. She makes 12 points (Shinberg scoring) on the Ferguson test. An expmination of the table shows that 12 points gives her a 60 percentile rating and that the 60 percentile rating for the standard group of man is 36 points. Her native ability is, therePore, not expressed by the score of 12 , which is equivalent to a mental age of 9 , but by 36 , which is equivalent to a mental age of 23 . This latter is the corrected mental age in contrbaistinction to 9 , whieh is simply the test age.

The same procedure is adopted for all the tests; equal pereontiles mean equal native ability, and the native ability is expressed by the score of the group of men, but for purposes of expressing the results as mental age or intelligent quotient it is necessary to have a stendard test that is rair. It would obviously be misleading to use as the standard a test af auch limited scope as ropeating digits upon which the men test at the 7 yoar level.

The test that mose nearly expresses the intelligence of the men than any other is the Perguson Form Board test, and this is accepted as the standard. They do slightly better on the Portous Maze test, but it is đoubtrul whether theme men really have as high a montal age as the Porteus test gives them.

In examining a South Italian Immigrant whose mentality is in đoubt, all of the tests except the Pintner Mon-language should be used. The seore of the 16 miscellaneous test ${ }^{s}$ comprising the second sertes should be expressed as one percentile rating. If the immigrant is an iliiterate moman age 35 and she makes a score of 8 , her percentile ratting is 20 and this when expressed in terms of the 20 percentile men ${ }^{*}$ s Ferguson test scove (shimberg) gives her a score of 25 or a mental age of 9.5 .

The value of the Iive performance tests comprising the second series should be expressed as one percentile rating as follows: If this woman does the second trial of the Mare and Folin, Gwyn Triangle, Healy A and Healy $B$ in 45 seconds, 85 seconds, 235 seconds, and 274 seconds respectively and succeeds on one line of the PIntner oube test her percentile rasings on the five tests are $20-30-0,-30,-10$ and the median percontile of this is again 20.

Tha Ferguson, Portous, and Kohs test may be treated, the same way and two Falues given to the Ferguson, one for the actual score and one for the number of boards completed, but these three tests may be treated indivieually, and for dull persons it is better to do so because with the Perguson test as (boards completed)/math se with the Porteus and Kohs the same score may fall into two or more percentiles and it is next to impossible to formulate an accurate rule for the proper location of the scores.

It is important to bear in mind that 40 per cent of the illiterate momon do only 2 Pergason Boards, that 40 por cent of them pnke 5 years or Less on the Porteus test and that 20 per cent of themscore 0 on the Kohs test, giving them oniy an allowed test age of 8 . 25 years and that with Iittle variation these scores hold good for all the sfimple tests that are tabulated on the percentile basis.

It is almost unbelievable that such imbecile score ratings, made on simple teots given with the utmost care and scored liberally, can mean anything except mental defect, but those women and the mothers can not be Inferior to their husbands, and brothers and chlldren.

On the standard test 10 per cent of the husbands and brothers made betwoen 8 a nd 9 years mental age or less. If the selected group of akilled men is used as the standard, the mental age of 10 per cent is 9.5 or less. Twen ㅎith this eroup a considerable number have scowes that are exeeeded by aome inmates in institutions for the feebleminded.

Thore is, howover, a social angle to bo cohaidered in comnection with whother or not people get into institutions, and it is generaliy recognized that there are many more aefectives outside of institutions than there are in then. If it were possible to exclude any adults who on approved nonLenguage tests have a corrected mentel age below ten or any person who had a corrected intelligence quotiant below 63.5 most defectives along with some who are not defective by social standards mould be excluded and much would be done to prevent a reduetion in the general intelligence level of the countyy.

For the convenient location of low scores the percentile rating from 10 to 0 of the two groups of men on the Ferguson and Porteus tests are given theserve in Table 21.

TABIE 21
Percentile Hatings from 10 to 0 of Men on Ferguson Form Boards and Porteus Maze Test

|  | Men <br> general group | Men skilled | Men general Men skilled <br> group |
| :---: | :---: | :---: | :---: | :---: |

Using the Ferguson as the standard test, the score of 11 by the 4 percentile of the skilled group gives a test age of 8.83 years and the score of 5 by the 4 percentile of the general group givas a mental age of 7.8 years. The score of 7 and 3 by the 2 percentiles of the groups gives a mental age of 8.17 and 7.5 years. By the Porteus test the test age of the 2 percentiles of the skilled group is 11 years, but the Ferguson test Is believed to be a more reliable measure especialiy in the lover percentiles. In any event a person whose median on all of these tests falls to the 2 percentile has a very low intelligence and many who make the 10 percentile on some of them are defective.

A more detailed discussion of who should be certified as mentally defective will be given after data on Immigrants from other countries are published.

1092 South Italian emigrants were oxamined in Naples with non-verbal intelligence tests and 39 emigrants from Trieste were examined with the Perguson Tarm Board test.

Hen scored higher than women, skilled workers higher than unekilled workers, younger adults higher than older adults, literateadults higher than 5111 terate adults, and literate chilaren with a median age of $191 / 3$ years as highor higher than their illiterate mothers.

The higher scores of the men were due mostly, if not solely, to more schooling and more stimulating environment.

The higher scores of the younger adults were due moatly to more schooling, but aside from this a slight but definite deterioration in test ability was shown for groups more than 45 years of age.

The Trieste group was superior.
slight differences in the amount of schooling caused definite differences in test ability and the performance of all tests was greatly affected by schooling and environment.

No schooling and a very poor environment, as compaxed with five or six years schooling and a better environment caused a difference of from four to Iive and one-half years in test age ability between groups that are presumed to have the same native mental ability.

The approximate range of the median intelligence quotient of the groups of illiterate women on simple performance tests was between 40 and 50. It is derinitely shown by the chilaren that this can not be an accurate expression of their native ability.

THe best group, the skilled men, has a median intelligence quotient of 83.3 on a test, the Fercuson Fomm Boards, that is fair to them and it is believed that their true native ability can not be hicher than this.

All the tests proved to be cood, but some were more easily perfomed than others because they presented problems that were more within the range of experience of the persons tested.

The divergent results produced by differences in education and environment indicate that no test can be devised that measures the native ability alone.

The greatest inaccuracy in intelligence test results occurs in dull unlettered people where for the practical purpose of diagnosing mental deficiency the greatest accuracy is needed,

In judging people by tests, as much attention mast be paid to their environment as to the tests.

A scheme is devised for eliminating factors other than native ability in expressing test results, by adopting a standard group and a standard test shown to be fair to that group, and reforring all scores baek to the score of the standard eroup on the stendard test. By this means the corrected mental age is found and this is in most casos considerably higher than the test age.

## Appendix $2^{2}$ K.

## Ferguson Form Boara Test

Method and scoring in use at the Juage Baker Foumation.
Give boards in order I to VI , or until s has failed two consecutive boards. Present pieces outaide the board in such a way that no two bloeks belonging together are in juxtaposition, Turn over pleces as below:

Board I Tuxn over the middle blook in the upper row and the two side blocks on the lower row.

Board II No tuming over is neeessary.
Board III Turn over one of each pair so that the larger part of each block is uppernost, the bevels thus being hiaden.

Board IV Turn over one of each pair.
Board $V$ Turn over the smaller of each pair.
Board VI Tiun over ome of each pair so that the larger part of the blook is uppermost.

The removal and the turning of the pieces is always done out of sight of S. Say to S; "Put these pieces in ae quickly as you can."

Seoring: Record time for each board. Time limit for each board is five minutes. Convert seconds into values according to table below. Final scose is sum of all the values.

> (Take in Table 2 2)

Norms: (tentative) 308 males, 171 females. (Meehan, Shimberg). smoothed Scores by Sex and Age

| Sex | Age | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4 | 12 | 18 | 24 | 30 | 36 | 42 | 48 | 54 |  |
| 7 | - | - | - | - | - | 34 | 38 | 41 |  |

## Ferguson Type of Scoring

Sach board scored alike, Score based on number of seconds required to complete as follows:

| Soconds | Points |
| :---: | :---: |
| $0-29$ | 5 |
| $30=59$ | 4 |
| $60=99$ | 3 |
| $100=149$ | 2 |
| $150-300$ | 1 |

In giving the test. Ferguson did not turn the pieces or arrange them in any derinite way.

## Appendix 2

Oube Test (Pintner Moairication)

(Take in photostats here)

## Appendix 4 <br> Point Score Value of 16 Miscellaneous Tests

The score values, based on the performance of the 152 women, age $15-44$,
were workad out as follows:

| If 100 per cent succeeded | Seere 0 |  |
| :--- | :---: | :---: |
| If between 75 and 99 per cent succeeded | " | 1 |
| If between 50 and 75 per cent succeeded | " | 2 |
| If between 25 and 45 per cent succeeded | " | 3 |
| If between 1 and 24 per cent succeeded | " | 4 |

$$
-50-
$$

Point gcore Value ..... Points
Copying square ..... 1.Mutilated pieturesCopying diamondCounting 20 to 1Naming days of weok forward 2
" " " . " backward
2
$\pi$ months of year forward ..... 1
" " " " backward ..... 2
Aswanging weights ..... 1
Drawing designs from menory ..... 4
Geometric figures
1st trial success ..... 3
2nd " " ..... 2
3nd " ..... 1
Ball and field
12 year level buccess ..... 4
8 " ..... 3
Repeating aigits forward
6 or more4
5 ..... 2
4 ..... 1
Less than 3 ..... 0
Repeating digits backward
4 or 54
3 ..... 2
2 ..... 2
Additions
8 or 9 correet ..... 4
7 ..... 3
5 or 6 n ..... 2
1 to 4 ..... 1
Subtractions
9 comreet ..... 3
7 or 8 ..... 2
2 to 6 " ..... 1
Total points possible ..... 35

Qable 22
TABLE


