

October 4, 1951.

Dr. L. Szilard,  
Institute of Radiobiology,  
University of Chicago,  
Chicago 37, Illinois.

Dear Szilard:

Thank you for so expeditiously looking for arrangements for Klieneberger. I just had a letter from her suggesting that she might come to the midwest about the first of December, to give her time to visit on the East Coast. I had not previously mentioned the possibility of her stopping-over at Chicago, but feel sure that she would like to.

I am not sure that I understood just what kind of work you had in mind with the "M-forms" (if that is what Zinder's granules are) although there is certainly an unlimited range of possibilities. Since you have expressed your interest, I wonder if I might not bring a constructive possibility to your attention.

Zinder will be "graduating" this Spring, and looking for a job. He will be available July 1, having earned his Ph.D. in Medical Microbiology and Genetics. What would you think of the possibility of his working with you either as a postdoctoral fellow, or preferably on some sort of staff appointment? You have probably seen him enough to be able to form your own impressions of his capabilities. He has finally learned how to design an experiment; he has always had a quick intelligence and been an industrious worker (at least for the work that interests him). From what other people have said, I may have an inadequate appreciation of him myself, possibly from having had to live with him during his more formative years. I have no doubt that as he matures, he will become an increasingly good, possibly an excellent researcher. He is well capable of responsibility in a research program, but I think can still benefit from a sympathetic but stern handling of his captious ideas. He is a very congenial person in the laboratory. I have no hesitation in recommending that you take him on, if you could work it out. I am also sure that he would benefit from the association.

One additional desideratum of such an arrangement would be the possibility (though of course not the obligation) of collaborative work on aspects of mutual interest.

Zinder supports two dependents, and would probably regard \$4000 (possibly somewhat more for a HCL area) as a minimum salary.

Both of us would appreciate your comments.

Sincerely,

Joshua Lederberg