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UNITED STATES GOVERNMENT

Memorandum

Director
TO : Division of Comprehensive Health Planning **DATE:** July 23, 1974
ATTN: Howard Kelly
THRU: Regional Health Administrator, PHS, Region I
FROM : Director
Division of Resource Development, PHS, Region I
SUBJECT: Review of Potential Federal Resource Allocation for Health Resource Planning

On July 16, 1974 the following table was presented for review and comment:

	<u>Federal Resource</u>	
<u>Function</u>	<u>Hdq.</u>	<u>RO</u>
Policy Development	15	0
Technical	25	0
Monitoring/Assessment	16	30
Technical Assistance	21	45
Federal Program Coord.	15	15
Grants Review	0	30
Special Projects	22	30
Program Planning	9	0
Administrative Management	16	0
Program Direction	11	25

No discussion has been held as to what each nomenclature means. We assume that some form of the OMEGA Bill for HRP will be enacted. Should RMP and Facilities Utilization Bills be enacted as separate legislation, these comments are not germane.

As indicated by the RO column, Region I would have a maximum allotment of 17.5 person years for the replacement of FY '74 programs in CHP, FUP, and RMP. The FY '74 effort (regardless of position resource) was at 10. Thus, there would be an increase of 7.5 person years to provide monitoring, technical assistance, grants review, special projects and program direction for a greatly expanded program. Since Region I is not one of the larger regions, we doubt that we would have the privilege of receiving a maximum of 17.5 person years.

Specific comments to the numbers presented are:

1. Why is there a need for 40 Central Office person years for Policy and Technical Development. HRA and OASH have



considerable components in this area. Please cut down duplication where possible.

2. What types of M/A work will be accomplished by the 16 person years (CO) for the 30 in the Regional Office. It is suggested that the ratio be changed to 6--CO and 40-RO.
3. Reduction of CO allotment by 5 for T/A would eliminate a potential problem of 0.5 person year to an individual region. This was tried and failed by a mutual allotment for a contract specialist to two regions. New legislation will demand increased T/A for area agencies.
4. The allocation of 52 person years to special projects is an invitation for administrative TAP at Central and Regional Office levels. These positions should be redistributed to true functional areas.
5. In the past administrative management was on a catch as catch can basis at the regional level. The introduction of regional work plans, total accountability and decentralized management functions demand allocation of effort for administrative management at the regional level. There is a large overhead of management personnel in HRA. Consideration should be given to allocating 60 person years for a combined administrative management program direction function.

The suggestion is made that resource allocation for new legislative endeavors be discussed with the RHA's or their designees in a timely fashion. Early communication via Co/RO task force to RHA would expedite the process.

Thank you for allowing me to comment on this subject.


William J. Beck, Ph.D.