



Miss in the
WAVES
Serve in the
HOSPITAL CORPS



No. 11





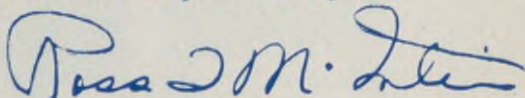
RELEASE ONE MAN
HELP ONE HUNDRED MEN

The Hospital Corps needs many thousands of young women - it needs you - and it needs you now. In the Hospital Corps you can fill a man's job and still do a woman's work.

Every woman should know something about the care of the sick. As a member of the Hospital Corps you will be trained in fundamental nursing procedures and in other allied medical skills. After the war many opportunities probably will be open to ambitious young women who have had training and experience in the Hospital Corps of the Navy.

As a Hospital Corps WAVE you can be sure that you will serve in a satisfyingly direct way to help win the war. Through service in the Hospital Corps you can aid your country by immediately releasing a man for duty at sea, and you can help, in a very tangible way, the men who have already met the enemy, by supplying the care they need to return them to the fighting fronts.

If you are a patriotic, physically fit young woman - if you want to help your country - if your desire is to serve our fighting men - if you want to be sure that your part in the war effort will be vital and stimulating - if you are interested in medical services - enlist today in the WAVES and apply for duty in the Hospital Corps.



ROSS T. McINTIRE,
Rear Admiral (MC)

Surgeon General, U.S. Navy.



Hospital Corps WAVES in action.



W A V E S
IN
THE HOSPITAL CORPS

HISTORY The Hospital Corps is an integral part of the Medical Department of the Navy, which also includes the Medical Corps, the Dental Corps, and the Nurse Corps.

ORGANIZATION The Hospital Corps was created by an Act of Congress, approved June 17, 1898, and is one of the oldest Corps at present in the United States Navy. The present organization of the Hospital Corps dates from 1916 when an Act of Congress directed that it consist of personnel in the enlisted ratings of Hospital Apprentices, second class and first class, Pharmacist's Mates, third class, second class, first class, and Chief Pharmacist's Mates, and in the warrant and commissioned warrant grades of Pharmacist and Chief Pharmacist. To meet wartime needs, some members of the Hospital Corps in the enlisted ratings of Pharmacist's Mate, first class, and Chief Pharmacist's Mate, and warrant officers, have been appointed to the commissioned ranks of Ensign, Lieutenant (Junior grade), and Lieutenant for temporary service.

The primary mission of the Medical Department of the Navy has been described as "To keep as many men at as many guns as many days as possible" and the personnel of the Hospital Corps is charged with extensive responsibilities in the carrying out of this mission. Members of the Hospital Corps perform practically every type of duty within the activities of the Medical Department except the specific professional duties of medical and dental officers. These duties include all of the allied professional and administrative aspects of medical care. Hospital Corps officers serve as assistant administrators in naval hospitals, as commissary officers, maintenance officers, procurement officers, property and accounting officers, and personnel officers.



Naval
Hospital,
Philadelphi
Pennsylvania

Naval
Hospital,
Puget Sound,
Washington.



Norfolk
Naval Hospi
Portsmouth
Virginia.

Naval
Hospital,
Annapolis,
Maryland.



Naval
Hospital,

In the execution of these administrative duties, Hospital Corps officers as well as medical and dental officers require the services of enlisted Hospital Corps personnel with service or civilian training or experience in these non-medical fields.

The lowest rating of the Hospital Corps is that of Hospital Apprentice, second class, in which the duties are similar to those of a probationary student nurse. Between these two extremes, from the lowest enlisted level to the highest commissioned grade, the personnel of the Hospital Corps performs an amazing variety of duties from plain hard work without much glamour to responsible and highly specialized professional work.

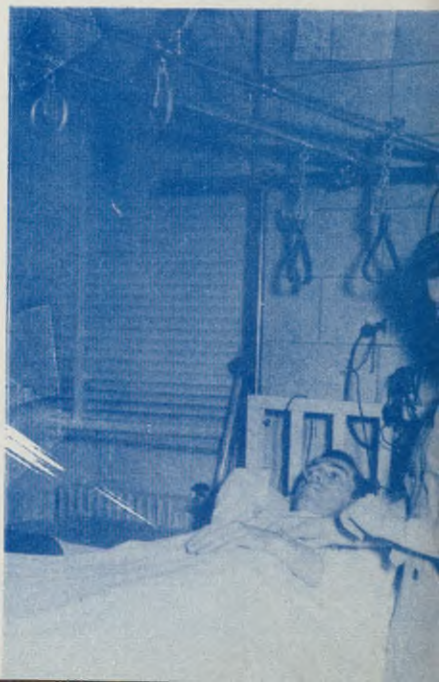
SCOPE OF
DUTIES

The personnel of the Hospital Corps is assigned not only to naval hospitals but to all Navy or Marine Corps activities requiring the services of representatives of the Medical Department. In these various assignments, the enlisted Hospital Corps personnel serve in clerical and minor administrative capacities; as nurses; as technicians in the clinical, x-ray, physical therapy, dental, pharmacy or other laboratories; in the commissary department; in the medical storeroom; as assistants to medical, dental, and Hospital Corps officers; on routine ward duty; as assistants in the operating room; as ambulance drivers; as bookkeepers; as telephone operators; as clerks or general assistants, or in any other position where their services may be utilized in the fulfillment of the charge of caring for the sick and injured personnel of the Navy and Marine Corps in any of its professional, maintenance or administrative aspects.

Perhaps no other branch of the Navy is called upon to perform so many different services, and for this reason the Hospital Corps can utilize the capacities of women with a wide variety of civilian backgrounds. Also it is usually possible, because of the extensive and diversified duties of the Hospital Corps, to place individuals where they may serve most efficiently and with the greatest personal satisfaction and happiness.



Hospital Corps WAVES in action.



QUALIFICATIONS Women with the temperament required to work with sick and injured officers and men of the Navy and Marine Corps and who have a desire to serve in this manner are wanted by the Hospital Corps. There is no better way to serve your country and its fighting men than to contribute to the return to duty of men who have been temporarily hospitalized, or to help in the restoration of men who have been more seriously stricken. If you have had any training, education or experience in any of the auxiliary or supporting fields of public health, medical sciences or dentistry or in any of the fields allied to medicine, your services are needed and can be used in the Hospital Corps. If you have had training or experience in any phase of nursing or a Red Cross or Civilian Defense course in home nursing, or if you have worked in a physician's or dentist's office or in a hospital or institution, or if you are a trained technician, or if you have nursed in your home or had experience in the handling of drugs or medicines, you may have capacities which the Hospital Corps can develop and convert into a useful contribution to the war effort. The Hospital Corps accepts only WAVES who request such assignment, and it insists all applicants possess at least an aptitude and motivation for the humanitarian duties of the Corps.

REGULAR SERVICE AND TECHNICIANS Hospital Corps WAVES, for convenience in assignments to duty, are designated either as Technicians, if they are fully qualified professionally in one of the technical specialties of the Hospital Corps, or as Regular Service personnel. These designations are employed merely to facilitate assignments to duty. Both groups are classed as Hospital Corps WAVES, and as such are considered available to fill any requirement within the scope of the duties of the Hospital Corps, consideration being given, of course, to any special qualifications. The opportunities, pay, eligibility for special training courses, and advancement are on exactly the same basis for both groups and no distinction is made between them for any of these purposes.



All of the enlisted personnel of the Hospital Corps must be prepared to stand watch and serve if necessary in the routine duties of a hospital ward. Many Hospital Corps WAVES will be used in technical specialties and in clerical and nonprofessional duties, apparently far removed from general duty but they must, nevertheless, be trained in and prepared to serve as regular service personnel.

RATINGS AND BASIC TRAINING

All WAVES are enlisted as Apprentice Seamen and are required to serve for the duration of the war and for six months thereafter. Apprentice Seamen, who are considered qualified in certain technical specialties, may be accepted by the Hospital Corps as Technicians. Upon completion of recruit training, accepted applicants will be rated Hospital Apprentice, second class, and oriented through the department of their specialty in a naval hospital to familiarize them with the Navy technic and routine, and examined in their specialty. Upon completion of this orientation period, they will be rated and assigned to duty.

All applicants who are accepted under the designation, Regular Service, will be rated Hospital Apprentice, second class, upon completion of recruit training, and will be given a special course of instruction in Anatomy, Physiology, First Aid, Minor Surgery, Hygiene, Sanitation, and Nursing, and rotated through the various wards and departments of a naval hospital to familiarize them with the duties of the personnel of the Hospital Corps. Upon completion of this course they will be given an examination in the subjects studied, rated and assigned to duty.

Hospital Corps WAVES upon completion of the special orientation or training courses may be continued as Hospital Apprentices, second class, or may be advanced to Hospital Apprentice, first class, Pharmacist's Mate, third class, or Pharmacist's Mate, second class, depending upon their age, education, professional qualifications and suitability for service, and will then be assigned to duty.

ADVANCED COURSES Every Hospital Corps WAVE after proper service, who possesses appropriate qualifications, is considered eligible to receive one of the special advanced courses maintained for the purpose of expanding the professional capacities of the personnel of the Hospital Corps.

Advanced courses in the following specialties are open to WAVE personnel of the Hospital Corps:

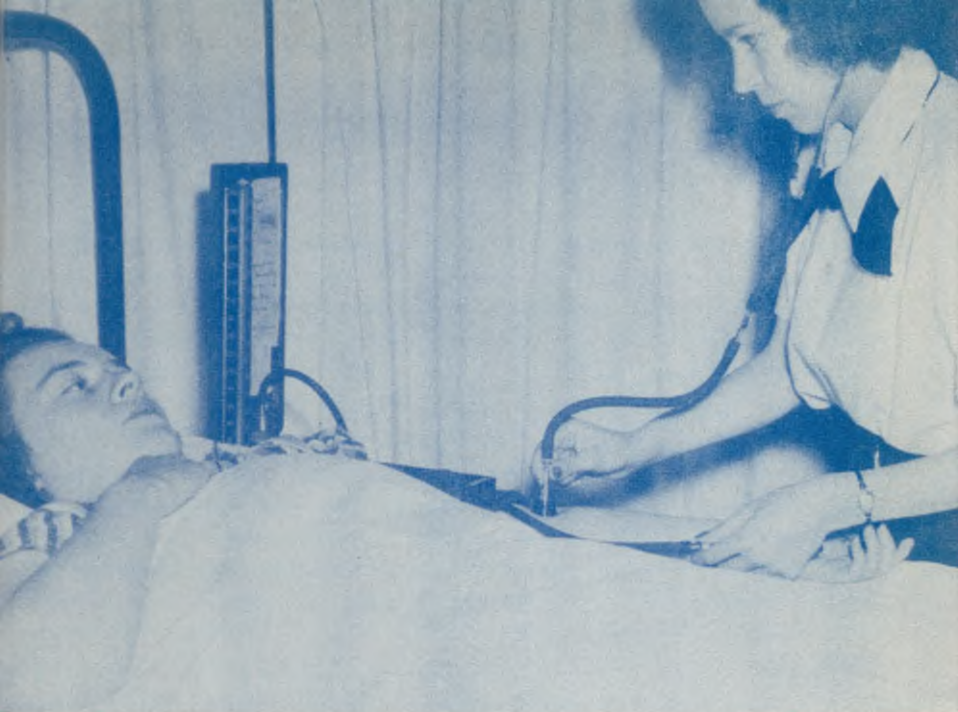
- Clerical Procedures
- Dental Technology (General)
- Dental Technology (Prosthetic)
- Electrocardiography and Basal Metabolism
- Clinical Laboratory Technic
- Operating Room Technic
- Fever Therapy
- Physical Therapy
- X-ray
- Property and Accounting

the prescribed program in these specialties will be awarded a Navy Certificate as evidence of their graduation and are then carried in the Hospital Corps records as Technicians or Qualified Assistants. Basic training in the Hospital Corps and especially advanced courses in technical specialties, in many instances, will prepare you for a variety of civilian jobs after the war.

PROGRESS

There will be many thousands of WAVES selected for duty in the Hospital Corps, and any woman with average ability, proper motivation and ambition should quickly advance to a petty officer rating in the Hospital Corps. If you have not had extensive civilian training or experience but are selected and trained for regular service, your first duty assignment may be routine ward duty. Even if you are continued as a Hospital Apprentice, second class, after completing your hospital training, you may in the course of a few months be advanced upon the recommendation of your commanding officer to a petty officer rating. The recommendation of your commanding officer is made on the basis of your efficiency and application to your duties.

Nearly every type of duty in the Navy is, by custom, law, regulation or otherwise, associated with a given rank or rating, or a range of ranks or ratings. The duties of the lowest rating in the Hospital Corps, that of Hospital Apprentice, second class, have been described as essentially those of a probationary student nurse, and with certain upward modifications the same description could be applied to the next level, that of Hospital Apprentice, first class. Pharmacist's Mate, third class, is the lowest petty officer rating in the Hospital Corps, and is the next level above Hospital Apprentice, first class. After basic naval indoctrination and after training in the general duties of the Hospital Corps, a petty officer in this rating might be assigned to duties quite similar to those followed in her civilian professional work. If there be no need for her services in this field, she might be placed in charge of the Hospital



Apprentices on a ward, or as a member of the master-at-arms force, or as an assistant to higher rated Pharmacist's Mates.

After satisfying prevailing regulations governing period of service in rating and upon passing the prescribed examinations, progressive advancements in rating may be made from Pharmacist's Mate, third class, to Pharmacist's Mate, second class; from Pharmacist's Mate, second class, to Pharmacist's Mate, first class and from Pharmacist's Mate, first class, to Chief Pharmacist's Mate. Hospital Corps WAVES are eligible for advancement upon the same basis as the men of the Corps, except that sea duty is not required.

The type of duty assigned to enlisted personnel of the Hospital Corps is dependent, in large measure, upon their professional qualifications, general efficiency, and so far as possible, upon their personal preferences. The lowest ratings in the Hospital Corps generally are assigned to the least romantic

Every member of the Hospital Corps assigned to ward duty participates progressively in all of the necessary services of caring for patients. No one is assigned to "orderly" duties to the exclusion of more responsible services. Under this system of constant and progressive training, potential capacities are developed and heavy and monotonous work is shared. The higher ratings are generally assigned to more stimulating work and to supervisory duties. Put another way, the duties to which you are assigned as a member of the Hospital Corps will be governed, in the usual course, by your own capacities and efforts and will bear a relationship to the rating which you earn for yourself. The Navy and the Hospital Corps want you to advance in rating and to progress upward in the nature of your duty assignments. To a significant degree you can control by your own efforts your rating and the type of your duty in the Hospital Corps.

PAY AND

ALLOWANCES

The following table shows how your base pay will increase as you progress in your capacity as a Hospital Corps WAVE:

RATE	MONTHLY BASE PAY
Apprentice Seaman	\$ 50
Hospital Apprentice, 2nd class	54
Hospital Apprentice, 1st class	66
Pharmacist's Mate, 3rd class (petty officer)	78
Pharmacist's Mate, 2nd class (petty officer)	96
Pharmacist's Mate, 1st class (petty officer)	114
Chief Pharmacist's Mate (chief petty officer AA)	126

In addition to your base pay you will receive, without cost, comfortable living quarters and wholesome and abundant food. If your duty takes you to a station where the Navy does not provide barracks and messing for WAVE personnel, you will receive, in cash, an allowance which will be quite adequate to provide yourself with a pleasant room and good meals.

All enlisted WAVES receive an allowance of \$200.00 for official uniform and other clothing. The flatteringly feminine uniform, designed by Mainbocher, consists of "everything that shows" except shoes and costs \$160.00. The balance of your allowance, about \$40.00, is sufficient to pay for shoes and all other clothing and necessary accessories.

All of your necessary medical and dental requirements will be cared for by the Navy without cost to you.

THE NEXT

STEP

If you think you are temperamentally suited for the types of duties described; if you feel that you possess an aptitude for the humanitarian work of a Hospital Corps WAVE; and if you have a desire to serve the fighting men of the Navy, Marine Corps, and your shipmates in the WAVES, you may apply for admission to the Hospital Corps, after you have been inducted into the WAVES. If you have had any education, training, or experience in any of the fields that have been mentioned, or even lacking these, if you believe you have aptitude, and are motivated to serve in this manner, your place is in the Hospital Corps of the United States Navy.

APPLY FOR ENLISTMENT TO ANY NAVY RECRUITING
STATION OR OFFICE OF NAVAL OFFICER PROCUREMENT



